

BEREAN BAPTIST CHURCH

Fayetteville, NC 28314



MEMBER-EMPLOYEE EXPECTATIONS STATEMENT

As an employee and member of Berean Baptist Church, I, _____,
commit to live by the instruction and expectations that the church covenant presents:

Having been led by the Holy Spirit to receive the Lord Jesus Christ as our Savior, and upon our profession of our faith in Him, having been baptized in the name of the Father, and the Son, and the Holy Spirit, we do now solemnly and joyfully enter into this covenant with one another as one body in Christ.

We fully realize that the strength to uphold this covenant comes from the grace of God our Father, the shed blood of God the Son, and the power of the indwelling of God the Holy Spirit.

We promise to actively pursue personal holiness; to walk together in Christian love; to strive for the advancement of this church's spiritual growth and unity; to faithfully abide by the doctrines and behaviors outlined in this church's Articles of Faith; and to give cheerfully of our time, talents, and finances for the support of this ministry and its missionaries.

We further promise to faithfully attend the church's worship services, to maintain personal spiritual disciplines; to teach our children the Word of God; to share the gospel with our kindred and acquaintances; to be just in our dealings, faithful in our engagements; and to avoid all gossip. We promise that we will love and pray for each other and in times of distress help one another.

We promise to endeavor to obey the commandments of our Lord Jesus and to abstain from anything that would cause our fellow brother or sister in Christ to stumble or that will bring reproach to the name of Jesus Christ.

We further realize that if we should fail to live up to the promises we have made, our brothers and sisters in Christ will always strive for our reconciliation and spiritual restoration. However, if we partake in a sustained and unrepentant violation of an Article of Faith, we will be brought under church discipline in accordance with the Church Constitution.

We make this covenant with each other for the express purpose of glorifying God as the visible representation of the body of Christ.

Furthermore, I have read the Articles of Faith in the BBC Constitution, and I believe they are an accurate interpretation of the most important Christian doctrines in the Bible. I commit not to teach anything that would be contrary to what is clearly presented in these Articles of Faith.

Additionally, as an employee, I understand that I am a representative of the church and academy, and as such, I must conduct myself to a standard higher than the typical church member or academy student.

Therefore, I willingly agree to put forth every effort to avoid bringing reproach to the name of Christ or Berean Baptist Church or Academy. To that end, I promise that I will:

- Abstain from the use of any form of tobacco, alcohol, or any illegal drug.
- Keep myself from any location that would be morally questionable such as nightclubs and other similar establishments.
- Be very careful about the content in the movies and television I watch, the music I listen to, and the websites I view; when there is a question about its appropriateness, I will seek guidance from a principal or church pastor.
- Strive to live in such a manner that others can see that Jesus is my Lord.
- Cheerfully and consistently tithe from my gross income to the church.
- Pay my bills on time and manage my personal finances in such a way as to bring honor to Christ.
- Diligently work to grow in my knowledge of the Word of God.
- Carry and use the KJV Bible in the classroom, church Bible studies, and worship services.
- Be faithful to all the worship services on Sundays, Wednesdays, other special events and let my supervisor know when I will not be present.
- Strive to set the example by attending key ministry events as identified by the Pastor.
- Be an active part of a Sunday Adult Bible Fellowship Class or serve in a ministry during that time as approved by my supervisor.
- Faithfully and actively participate in at least one ministry/service opportunity of the church.
- Be conscious of opportunities to witness, share the gospel, and invite others to church.
- Dress appropriately and modestly as prescribed in the church policy manual.
- Completely abstain from pornography or any immoral or unethical behavior.
- Resign my employment at the point that it is impossible to support the pastor's vision, philosophy and intent for ministry.

I understand my first line supervisor is _____ and he/she is my first point of contact for matters pertaining to my employment. I will then contact my next supervisor before I see the Senior Pastor.

I also realize that gross violations of these employee expectations, such as: immoral behavior, integrity violations, gossip, slander, divisiveness, alcohol consumption or drug use, will result in suspension or termination of my employment with Berean Baptist Church or Academy.

Furthermore, I know that _____ has the authority to terminate my employment.

Finally, I understand that I am able at all times to obtain counseling from any pastor in confidence.

Signature _____

Position _____

Date _____